

開授課程大綱

課程名稱	高等組織心理學 Advanced Organizational Behavior
課程目標	(英) The purpose of this course is to provide an analytical understanding of organizational behavior that will contribute to your skills as an organizational scientist and/or professional consultant.
課程概述	(英) A study of the social and psychological factors that affecting human behavior in workplace. Topics include motivation, job-attitude, emotion and feeling, group process, conflict, leadership, innovation, corporate culture, organizational change, and Chinese organizational behavior, etc.
課程要求	(英) 1. Weekly Response Each week, students will write a brief (2 pages maximum) but thoughtful response to <u>at least two</u> of that week's readings (including one review paper). Your response could be a question, a reflection, a commentary, a theoretical extension, or a research idea sparked by the readings. Please be thorough and remember to reference each reading assigned for that week you chose in your discussion. It is better to focus on developing and elaborating one or two points, rather than listing several points that are not well thought out. Considering the loading, students may skip this assignment for any <u>four weeks</u> of their choice during the semester. That is, each student should finished ten assignments in the end of the semester. 2. Class Participation There will be a set of readings assigned for each week. Students will be work with one or two classmates on leading discussions on the assigned readings. Depending on class size, each dyad or triad will be responsible for summarizing the major reading, identifying its major strength and weaknesses, and leading the

	<p>class in a discussion of the reading and related materials. To facilitate discussion, students should prepare a <u>short handout</u> summarizing the readings for distribution in class and to give a presentation that provides a) a brief overview of the article, b) some criticisms of the research, and c) issues or questions for class discussion.</p> <p>3. Review Paper</p> <p>Students will write a 10- to 15-page review paper without abstract on a topic related to organizational behavior issues. The final review paper will be due on the last day of class. It should follow APA format and should not exceed 12 pages one-point-five spaced in Chinese, excluding title page and references.</p>
Office Hours	
指定閱讀	
參考書目	
評量方式	<p>口頭報告 15%</p> <p>文獻短評 30%</p> <p>文獻回顧 35%</p> <p>課堂參與 10%</p> <p>開放問題 10%</p>