

東亞勞動力市場政策（2024年秋季）

Labour Market Policies in East Asia: 2024 Fall

課程資訊 Course Information

Professor: Hong, Ijin 洪伊真

Office: 407 (email: ijinh@ntu.edu.tw)

Classroom: Room 210 (Tentative)

Office Hour: By Appointment

Institute of National Development

課程概述 Course Description

This course introduces to students the main topics and issues related to contemporary labour markets and labour market policies, i.e. possible actions that the government can and cannot take to improve employment and employability. The course is divided into three parts. First, important conceptual tools for understanding labour market structures and policies will be introduced via lectures. Secondly, more direct policy examples based on East Asian countries and regions' experiences will be introduced both via lectures and discussions. Finally, students will exercise their critical skills via comparing policies across different regions in the world and organising their ideas in group presentations.

課程目標 Course Objective

At the end of this course, students will be able to:

- Recall main issues and challenges of capitalistic labour markets
- Differentiate the ways in which governments can intervene to correct labour markets, and recognise the existence of different labour market peculiarities in East Asia
- Track and make use of several secondary indicators of the labour market available on the web from institutional organisations
- Design, with some guidance, their own topic for labour market policy research with a comparative perspective

課程要求 Course Requirement

- Class attendance and participation
- Mid-term exam (covers Week 1-8)
- Participation in class discussion (Week 9-13)
- Group presentation (Week 14-15)

This course will instruct students on key theories and concepts used in the study of labour market policies, and the labour market situation in specific contexts in East Asia.

The **mid-term exam** will be in open book format, which means that students are required to respond to a series of close-ended and open-ended questions for the duration of two hours. Students

may make use of search engines, reading materials, and Chatgpt within the allotted time. Students will split into groups for the **discussions** and **presentations**. Each team will select a specific region of interest in East Asia, based on which team members will select noteworthy materials from the news or policy reports to discuss in class during the discussion time (for example, the team who selects Japan as its presentation topic will also be responsible for preparing discussion materials in Week 9, dedicated to lecturing and discussions about the Japanese case).

When preparing presentations, students are kindly asked to include 1) concepts relevant to labour market issues and policies covered in the first part of the class; 2) a geographical area of interest, to be selected among the regions covered in Weeks 9-13; 3) a comparison between their selected area and their own country of birth and/or residence; 4) secondary data and relevant literature in their references.

To allow a richer discussion, presenting groups are kindly asked to upload send their presentation materials on the NTU cool platform at least **24 hours before** the day of their presentation.

成績評量方式與標準 **Grading**

- Attendance and participation 20%
- Midterm exam 30%
- Class discussion 20%
- Group presentation 30% (of which 10% is peer evaluation)

週次內容與指定閱讀 **Week Contents & Required readings**

Please see the list of additional readings per week, as reported below.

Week 1 09/03

Introduction: Labour market policy as a field of government action and an object of research

- N. Durazzi, D. Clegg (eds.). (2023). Handbook of Labour Market Policy in Rich Democracies. Edward Elgar (Ch.1)

Week 2 09/10

Unemployment and dual labour markets

- Kalleberg, A. L. (2009) Precarious Work, Insecure Workers: Employment Relations in Transition. *American Sociological Review* 74: 1–22.
- Rueda, D. (2005). Insider–outsider politics in industrialized democracies: the challenge to social democratic parties. *American Political Science Review*, 99(1), 61-74.
- O’Reilly, J., Eichhorst, W., Gábos, A., Hadjivassiliou, K., Lain, D., Leschke, J., ... & Villa, P. (2015). Five characteristics of youth unemployment in Europe: Flexibility, education, migration, family legacies, and EU policy. *Sage Open*, 5(1), 2158244015574962.

Week 3 09/17

Mid-Autumn Festival (NO Class)

Week 4 09/24

Job and income security policies

- Barbieri, P., & Cutuli, G. (2016). Employment protection legislation, labour market dualism, and inequality in Europe. *European Sociological Review*, 32(4), 501-516.
- Rubery, J., & Piasna, A. (2016). Labour market segmentation and the EU reform agenda: developing alternatives to the mainstream. ETUI Research Paper-Working paper.
- Clegg, D., Durazzi, N., Heins, E., & Robertson, E. (2023). Policy, power and pandemic: varieties of job and income protection responses to Covid-19 in Western Europe. *Journal of European Public Policy*, 1-24.

Week 5 10/01

Active labour market policies

- Bonoli, G. (2010). The political economy of active labor-market policy. *Politics & Society*, 38(4), 435-457.
- Cronert, A. (2022). The Multi-Tool Nature of Active Labour Market Policy and Its Implications for Partisan Politics in Advanced Democracies. *Social Policy and Society*, 21(2), 210-226.
- Bonoli, G., & Liechti, F. (2020). Good intentions and Matthew effects: access biases in

participation in active labour market policies. *Journal of European Public Policy*, 25(6), 894-911

Week 6 10/08

Automation risk and the rise of the gig economy

- Howson, K., Ustek-spilda, F., Bertolini, A., Heeks, R., Ferrari, F., Katta, S., ... & Graham, M. (2022). Stripping back the mask: Working conditions on digital labour platforms during the COVID-19 pandemic. *International labour review*, 161(3), 413-440
- Dermont, C., & Weisstanner, D. (2020). Automation and the future of the welfare state: basic income as a response to technological change?. *Political Research Exchange*, 2(1)
- Piasna, A., & Drahekoupil, J. (2021). Flexibility unbound: understanding the heterogeneity of preferences among

Week 7 10/15

Data mining lab time

Data exploration time. We will use the computer room.

Week 8 10/22

Mid-term exam

Open book exam.

Week 9 10/29

Labour market policies in Japan

- Gottfried, H. (2014). Precarious work in Japan: Old forms, new risks?. *Journal of Contemporary Asia*, 44(3), 464-478.
- Kamimura, Y., & Soma, N. (2013) Active labour market policies in Japan: a shift away from the company-centred model?. *Journal of Asian Public Policy* 6(1): 42-59.
- Shibata, S. (2020). Re-packaging old policies? 'Abenomics' and the lack of an alternative growth model for Japan's political economy. In *Japanese Political Economy Revisited* (pp. 101-124). Routledge.

Week 10 11/05

Labour market policies in Korea

- Lee, Y. (2015). Labor after neoliberalism: The birth of the insecure class in South Korea. *Globalizations*, 12(2), 184-202.
- Ko, H., & Weaver, A. (2023). Employer Responses to Legislation Protecting Non-Regular Workers: Evidence from South Korea. *Journal of Social Policy*, 52(2), 424-448.
- Kim, W. and Shi, S. (2020) East Asian approaches of activation: the politics of labor market policies in South Korea and Taiwan. *Policy and Society* 39(2): 226-246

Week 11 11/12

Labour market policies in Taiwan

- Chen, F. L., & Shi, S. J. (2012). Social exclusion experiences of atypical workers: a case study of Taipei. *The International Journal of Social Quality*, 2(2), 43-62.
- Lue, J. D. (2013). Promoting work—a review of active labour market policies in Taiwan. *Journal of Asian Public Policy*, 6(1), 81-98.
- Lin, K. (2022). Bringing Firms Back In: The Politics of Training in Taiwan's Skill Formation Regime, 1966-1983. *Taiwanese Sociology Number 44 (December 2022)*: 61-108. 林凱衡 (2022). 台灣技能形成體制的訓練政治(1966-1983). *台灣社會學*第 44 期(2022 年 12 月), 頁 61-108。

Week 12 11/19

Labour market policies in Singapore and Hong Kong

- Coe, N. M., & Kelly, P. F. (2000). Distance and discourse in the local labour market: the case of Singapore. *Area*, 32(4), 413-422.
- Waring, P., Bali, A., & Vas, C. (2020). The fourth industrial revolution and labour market regulation in Singapore. *The Economic and Labour Relations Review*, 31(3), 347-363.
- Hsieh, C. T., & Woo, K. T. (2005). The impact of outsourcing to China on Hong Kong's labor market. *American Economic Review*, 95(5), 1673-1687.
- Chan, R. K., & Chan, C. K. (2013). The shifting boundary between work and welfare—a review of active labour market policies in Hong Kong. *Journal of Asian Public Policy*, 6(1), 26-41.

Week 13 11/26

Labour market policies in China

- Friedman, E., & Lee, C. K. (2010). Remaking the world of Chinese labour: A 30-year retrospective. *British journal of industrial relations*, 48(3), 507-533.
- Qian, J., & Wen, Z. (2021). Extension of social insurance coverage to informal economy workers in China: An administrative and institutional perspective. *International Social Security Review*, 74(1), 79-102.
- Zhou, Y. (2022). Trapped in the platform: Migration and precarity in China's platform-based gig economy. *Environment and Planning A: Economy and Space*, 0308518X221119196.

Week 14 12/03

Presentations

Provided by presenting groups

Week 15 12/10

Presentations

Provided by presenting groups

Week 16 12/17

Final exam week (no class)